

PERSONAL DATA

Name: Dr. Mahmoud S. Al-Omyan

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Position: Professor

Marital Status: Married

Date of Birth: 1947

Nationality: Jordanian

Languages: Arabic & English

Education:

- Post- Doctorate (Management), University of Edinburgh, U.K., 1985.
- Ph.D. (Management), University of Glasgow, U.K.,1983.
- M.A. (Management), University of Leeds, U.K., 1977.
- B.A. (Administration), University of Jordan,1973.

Work Experience:

- Dean, Faculty of Business Administration, Al-Balqa Applied University, Jordan, 2005-2006.
- Dean- Faculty of Business Administration ,2001-2005.
- Vice-Dean, Academic Research Deanship, University of Jordan, 2000/2001.
- Vice Dean, Faculty of Business Administration, University of Jordan, 1997/1998.
- Chairman, Department of Business Administration, University of Jordan, 1993/1994, 1994/1995, 1995/1996, 1996/1997, 1997/1998, 1998/1999.
- Chairman, Department of Business Administration, Al-Zaytoonah Jordanian private University, 1999/2000. (Sabbatical Leave).
- Chairman, Graduate Committee, Department of Business Administration, University of Jordan.
- Director, Health Services Management Programme, University of Jordan.
- M.B.A. Graduate Advisor, University of Jordan.
- M.B.A. Graduate Supervisor, University of Jordan.
- Professor, Department of Business Administration, University of Jordan, 1995.
- Associate Professor, Department of Business Administration, University of Jordan, 1989-1995.

- Associate Professor, Department of Banking and Administrative Sciences, Amman Private University , 1990-1991, (Sabbatical Leave).
- Assistant Professor, Department of Business Administration, University of Jordan,1984-1988.
- Lecturer, Department of Business Administration, University of Jordan, 1978-1979.
- Organization & Methods Analyst, Central Budget Bureau/Ministry of Finance, Jordan,1973-1976.

Training & Consultancy:

- Consultancy work at Consultations and Studies Center, University of Jordan.
- Participation in Preparing and conducting training programmes in Management at Consultations and Studies Center, University of Jordan.
- Conducting training programmes in Management at Center for Educational Development for Health Personnel,University of Jordan.
- Visiting Professor-The Royal War College, Jordanian Army Forces, Amman.

Publications:

- “Promotion and Morale: A Case Study of the Jordanian Business Firms”. Dirasat, University of Jordan, Vol.X111, No.9,1986.
- “Recruitment and Selection of Managers in Jordanian Private Industry”. Dirasat, Vo1.XIV,No.8,1987.
- “Cultural Influences on Arab Management Development: A Case Study of Jordan”. Journal of Management Development, Special Issue, Vol. 6 No.3,1987,(U.K.).
- “The Jordanian Business Executive: Careers and Mobility”. Dirasat,Vo1. XV,No.2,1988.
- “Characteristics and Background of Business Executives in Jordan”. Arab Journal of Administration, Arab Organization of Administrative Sciences, Vol. 13,No.1,1989.
- “Training and development of Business Executives in Jordan”, Dirasat,Vol. XVI. No.1,1989.
- “The Japanese management: Lessons for Arab Business Managers”. Dirasat, Vol.17,No.3,1990.
- “The State of labour Unions and their Role in Industrial Relation in Jordan”. Dirasat, Vo1. 18, No.,1991. (Co-author).
- “Engineers as Managers: Problems and Solutions”. Dirasat, Vo1. 20 A, No.2,1993.

- “ The Functions, Skills and Motivations of the Engineering Manager: An Exploratory Study of the Case of Jordan”. Mu'tah Journal for Research and Studies, University of Mu'tah, Vo1.8,No.5,1993.
- “Islamic Management and Western Thought: A Comparative Study”. Proceedings of the International Academy of Business Disciplines Conference, Pittsburgh, Pennsylvania, U.S.A. ,1994.The Proceedings has been published in: Business Research Yearbook, University press of America, Vo1.1, 1994. (Co-author).
- “ The Master of Business Administration (MBA) at the University of Jordan: Students' Expectations and Rewards”. Dirasat, University of Jordan, Vo1. 22(A), No.3,1995.
- Organizational Behavior in Business Organization, Wael Publishing Company, Amman, Jordan, 2004 (Book).

Conferences Attended:

- Management Conference, University of Glasgow, U.K., March.1981.
- The national Conference of the Jordanian Woman (Reality & Aspirations), General Federation of Jordanian Women, Amman, April,1985.

- European International Business Association Conference, University of Strathclyde, Glasgow, (U.K.), December, 1985.
- Social & Cultural Values and the Management of Enterprises Conference, National Institute of Economics, University of Setif, Setif, Republic of Algeria, March,1986.
- Conference of Business Administration Departments at Arab Universities Organized by University of Jordan and the Federation of Arab Universities, Amman, October,1987.
- International Comparisons in Human Resource Management Conference, Franfield School of Management, Cranfield, U.K., September,1988.
- Conference of Modernization of Universitys' Administration, University of Yarmouk, Jordan, March,1989.
- Conference of Privatisation, Glasgow Business School, University of Glasgow, September,1989.
- Conference of the British Academy of Management, Glasgow Business School, University of Glasgow, U.K. September,1990.
- Case Writing Workshop, United States Agency for International Development, Amman, January,1990.

- Jordanian Professors Program, Illinois State University, June,1991.
- Seminar of Educational Technology, University of Jordan, April,1992.
- Conference of the British Academy of Management, University of Bradford, U.K. September,1992.
- Conference of planning and Management Control, University of Yarmouk, Jordan, December,1992.
- Conference of the Jordanian Economy: Problems and Horizons, University of Jordan, September,1993.
- Conference of International Academy of Business Disciplines, University of Jordan, September,1993.
- Training Programme: New Concepts in Management of Health Services”. Jordan University in cooperation with Arab Fund for Economic and Social Development (Kuwait),Amman, November, 1994.
- Workshop:” Planning and Management of personnel in the Health Field”. Jordan University in cooperation with Arab Fund for economic and Social Development (Kuwait), Amman, August,1995.
- Conference on Investment and Arab Fund Security”. Arab Union for Food Manufacturing, Amman, December,1995.
- Training Course on Management of Nursing Services, Jordan University in Cooperation with Arab Fund for

Economic and Social Development (Kuwait), Amman, June,1996.

- Workshop: Quality Management in Health Services, Jordan University in Cooperation with Arab Fund for Economic and Social Development (Kuwait), Amman, November,1996.
- Confernece of Jordan and Eu-Mediterranean Partnership Agreement: Economic Opportunities and Challenges, Amman Chamber of Industry, Amman, September,1997.
- Annual Symporiem for the Evaluation of the Housing Sector, General Corporation for Housing and Rural Development, Amman, December,1997.
- Scientific Research and Development Seminar, The Hashemite University, Zarka, Jordan, Aughst,1998.
- General Transportation conference, Public security Directorate, Amman, November,1999.
- Conference of Human Resources Management and the challenges of the New Century, University of Yarmouk, Jordan, July,2000.
- Workshop on compatiability Between University Scientific Research and Manufacturing Sectors in the Arab World, University of Jordan, November, 2000.
- Conference of Information Systems and its Role in Economic Development, Al-Zaytoonah University of Jordan, May,2001.

- Workshop in Enhancing the Effectiveness of Business Colleges Administration in the Arab countries, Arab Administrative Development Organization, Cairo, November,2001.
- Conference of Innovative Leadership Facing the Contemporary Challenges of Arab Management, Arab Administrative Development Organization, Cairo, November,2001.
- Conference of Meeting The Challenges of a Global Economy: The Role of Management Education and Technology- Led Innovation, University of United Arab Emirates, Al- Ain, March,2002.
- Conference of Innovative Leadership under Transparency and Trust, Arab Administrative Development Organization, Beirut, October, 2002.
- Conference on the Development of Business Faculties Performance in the Arab Countries. University of Alpoos, Syria, March 2003.
- Deans Meeting of Business Administration Faculties in Arab Countries, Damascus, November, 2003.
- The Innovative Leadership Conference for the Development of Pan Arab Institutions, Damasus, October, 2003.
- The Pan Arab meeting for Education, Arab thought foundation, Beirut, February,2004.

- Conference of Business Administration Sciences in the Arab World: Reality and perspectives, Holy spirit University of Kaslik, Beirut, May, 2004.
- The Management of change conference: The Role of Administrative Reform in Economic and Social Development, Ministry of Higher Education, Damascus, August, 2004. (Session Chairperson).
- Conference on Pan Arab Trade and Economic Integration, University of Jordan, Amman, September, 2004.
- Entrepreneurship Education Conference, Bilkent University, Ankara, Turkey, October, 2004.
- Management Information Systems and Its Role in Business Growth and Development, Zarqa private University, Zarqa, November, 2004. (Session Chairperson).
- Innovation and Renewal Conference The Role of Arab manager in Innovation and Excellence, Arab Organization for Administrative Development Organization, Sharm al-Sheikh, Egypt, November, 2004. (Session Chairperson).
- Improving Efficiency and Effectiveness of Business, Colleges in the Arab World, Zarqa private university, April, 2005. (Session Chairman).
- Forecasting the Future of Education, Arab Organization for Administrative Development, Sharm al-Sheikh, Egypt, April (2005). (Session Chairman)

- The First Conference on Business Administration Emerging Issues in The Third Millennium: Opportunities and Challenges Facing Arab Business Organizations ,University of Jordan, May 2005, (Conference Chairman).
- Conference on Consultation and Training, Arab Organization for Administrative Development, Beirut, Lebanon, June, 2005.
- Conference on “Makkah-Capital of Islamic Culture”, Umm Al-Qura University, Makkah, Saudi Arabia, April, 2005.
- Conference on Financial plicy and Auditing in Euro-Mediterranean Firms, The Holy Spirit University of Kaslik, Beirut, Lebanon, November, 2005. (Session Chairman).
- First Jordainian conference on Accreditation and Quality Assurance of Higher Education Insitution, Ministry of Higher Education, Amman, December, 2005.

Professional Membership :

Inside Jordan University:

- Member of Jordan University Council, University of Jordan.
- Member of Jordan University Re-Structuring Committee, University of Jordan.
- Member of the Advisory Committee, Educational Technology Center, University of Jordan.

- Member of Curriculum Development Committee, Faculty of Education, University of Jordan.
- Chairman of Administration Committee, Consumption Co-operative Society of Jordan University.
- Member of the Faculty Council, Faculty of Economics & Administrative Sciences, University of Jordan.
- Member of Heads of Departments' Council, Faculty of Economics & Administrative Sciences.
- Member of Graduate Committee, Faculty of Economics & Administrative Sciences.
- Representative of Business Department in the faculty Council, Faculty of Economics & Administrative Sciences.
- Advisor, Business Administration Society, faculty of Economics & Administrative Sciences.
- Member of Disciplinary Committee, Faculty of Economics & Administrative Sciences.
- Chairman of Cultural Committee, Faculty of Economics and Administrative Sciences.
- Chairman, Students Issues Investigative Committee, Faculty of Economics & Administrative sciences.
- Chairman, Annual Scientific Activities week of Business Department, Faculty of Economics & Administrative Sciences.

- Member of Academic Research Committee, Faculty of Economics & Administrative Sciences.
- Member of Academic Research Committee, Deanship of Academic Research, University of Jordan.
- Member of Library Committee, Faculty of Economics & Administrative Sciences.
- Member of Curriculum Committee, Faculty of Economics & Administrative Sciences, University of Jordan.
- Member of Post-Graduate Thesis Examination Committees, University of Jordan.
- Member of the Arab-Canadian Translation Committee, Center for Strategic studies, University of Jordan.
- Member of the Supervisory Committee on The Translation of Scientific Thoughts. Deanship of scientific Research, University of Jordan.
- Member of the Scientific Research Council, Deanship of Scientific Research. University of Jordan.
- Member of the Human Resources Development Center, University of Jordan.
- Chairman of the Health Insurance Committee, University of Jordan.
- Coordinator of the Training Program” Modern Concepts in Health Services Management”. University of Jordan.
- Coordinator of the Workshop “Human Resource Planning in the Health Sector”. University of Jordan.

- Coordinator of the Training Program” Nursing Services Management”. University of Jordan.
- Coordinator of the Training Program “Quality Management in Health Services”. University of Jordan.
- Coordinator of the Training Program “Modern Development in Information Technology and Systems in Health Institutions”. University of Jordan.

Outside Jordan University:

- Member of European International Business Association (U.K.).
- Member of Glasgow University Management Club (U.K.).
- Member of Royal Insitute of Public Administration (U.K.).
- Member of the British Academy of Management, (U.K.).
- Member of International Academy of Management Development Association (U.S.A.),
- Member of European Institute for Advanced Studies in Management, Brussls, Belgium.

- Member of center for Management in Arab Countries, Glasgow College of technology, Glasgow,(U.K.).
- Member of Jordan- British Society, British Council, Amman, Jordan.
- Member of Jordan University Alumni Club, Amman, Jordan.
- Member of Administration Committee, International Academy of Business Disciplines Conference, Amman,Jordan.
- Member of Administration and Management Development Committee, Jordan Phosphate Mining Company, Amman,Jordan.
- Member of Accrediation Committee for Private Universities in Jordan, Ministry of Higher Education,Amman, Jordan.